



to serve with
love and care

福中有善，善中得福

Blossom Seeds Limited
annual report

Year Ended 31 December 2018

UEN 201304904N

IPC since 1 February 2017 to 31 January 2022



Blossom Seeds
福善



Blossom Seeds G.R.E.A.T. Values

Gratitude

Gratitude towards beneficiaries, community partners, volunteers, donors, staff for support and for the opportunity to contribute.

Respect

Respect everyone's race, religion, ability and aptitude, everyone's choice and space. Accord due respect, honour and care towards all.

Empathy

Putting oneself in the shoes of beneficiaries, caregivers, community partners, donors and volunteers. Extend help with sincerity and passion.

Advancement

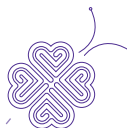
Personal advancement, organization advancement to care for more seniors and outreach to volunteers and donors, advancement in service to provide quality care.

Teamwork

Teamwork within the organisation and collaboration with partners. Enriching and empowering each other's lives through sharing. Energising and encouraging each other and community positively.

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Chairman's Message

Blossom Seeds (BSL) made steady progress in 2018 and 2019H1.

In August 2018, we were allotted two centres at Block 105 Canberra Street #02-01/06 to run our Home Help Centre and Activity Centre for Seniors (Active Ageing). We were able to relocate from Aljunied to Canberra Street in December 2018 as we could immediately use our Community Silver Trust (CST) fund for Phase I of the renovation.

In Year 2019, we are honoured to be a benefiting organisation under President's Challenge 2019 and to be nominated by Ageing Planning Office, Ministry of Health to participate in "Building Our Future Singapore Together" Dialogue with Deputy Prime Minister & Minister for Finance, Mr Heng Swee Keat on 15 June 2019 at SMU.

Active Ageing

Prime Minister Lee Hsien Loong mentioned that "We have to provide the step-down care facilities and we have to provide the incentives to stay healthy, fit and active – Active Ageing." (World Bank Human Capital Summit at Bali, Indonesia on 11 October 2018). The New Centres allow us to run a series of Active Ageing programmes to cater to multi-racial seniors of varying conditions. Seniors on the road to recovery from their illnesses as well as active seniors can stay physically and mentally healthy and be socially connected with the community.

Review of Financial Results

I am pleased to announce that for the year ended 31 December 2018, BSL generated an income of \$823,000 (compared to \$536,000 in 2017) and a surplus of S\$192,000.

Future Outlook

BSL appeals for donations and sponsorship for Phase II renovation of our new centres for

Active Ageing and Maintenance Rehabilitation. Our longer term vision is to run a nursing home and a sheltered home.

Appreciation

We are grateful to Mr Ong Ye Kung, Minister for Education, our Guest of Honour for Blossom Love Gala Lunch 2018, for singing songs to raise funds of \$100,000 for a good cause and Sheng Siong Group for being the main sponsor of the performance. I would like to express my heartfelt appreciation to Board Members, volunteers and staff for their hard work and dedication. I also thank all Community partners, Schools, PC 2019, MSF, NCSS, AIC, C3A, Health Promotion Board (HPB), MOH, Community Chest, Tote Board, all our sponsors, donors and stakeholders for their continuing support.

With gratitude

Aw Cheow Thiam
Chairman

25 June 2019

主席致辞

福善在2018年和2019年上半年取得了稳步进展。

2018年，我们在坎贝拉街105号#02-01/06获得分配两个中心，作为我们的家庭援助中心和活跃乐龄活动中心。我们在2018年12月从阿裕尼的办公地点搬过去，也很感恩能立即利用综合护理机构(AIC)下的社区银信托(CST)基金来进行第一阶段的装修。

2019年，我们很荣幸的参与总统慈善挑战活动 (President's Challenge)，也感谢卫生部老龄规划办公室提名我们的执行长参加2019年6月15日在新加坡管理大学(SMU)与副总理兼财政部长王瑞杰为“如何一起打造未来的新加坡”进行了对话。

活跃乐龄：

正如我们的总理李显龙在2018年10月11日在印尼峇厘岛举行的世界银行人力资本峰会上提到的那样，“我们必须提供医疗后护理 (step-down care)，并且给那些保持健康，活跃的年长者奖励。通过新中心，我们能够给各族年长者举办一系列活跃乐龄的计划，让那些正从病后康复以及可能面对风险的年长者，身心获得健康并且和社会取得联系。

财务业绩报告：

我很高兴地宣布，我们的慈善机构在截至2018年12月31日止，筹得\$823,000 (2017年\$536,000) 与取得年度盈余\$192,000。

未来展望：

福善呼吁热心人士支持我们的家居服务，新中心的第二阶段装修与维护康复服务。我们最终的目标是希望开设养老院和庇护所。

致谢：

我们非常感恩王乙康教育部长，作为2018爱心慈善午餐的主宾，并献唱为我们筹得10万元善款。

昇菘超市集团是这笔善款的主要赞助商。我也感恩董事会成员，义工和员工，他们的辛勤工作和奉献精神值得表扬。我也要感谢继续给予我们支持的所有赞助者，捐赠者，2019年总统慈善挑战活动，社会及家庭发展部(MSF)，国家福利理事会(NCSS)，综合护理机构(AIC)，活跃乐龄理事会(C3A)，保健促进局(HPB)，卫生部(MOH)，公益金(Community Chest)，新加坡赛马博彩管理局(Tote board) 和各社区伙伴。

感恩

胡诏添

主席

2019年6月25日



As Singapore celebrates our bicentennial year, we are reminded that all these would not have been possible without the contributions of our forefathers. The current generations benefitted from the strong foundation laid by them. It is with gratitude that we aspire for our seniors to have happy and enriching memories in their golden years.

Operational highlights

We wish to thank Ministry of Social and Family Development (MSF) for extending our IPC status for another 3 years.

A) Enriching the lives of our Home-Based Senior Beneficiaries.

We are committed to support our home-based beneficiaries, so that they also have an opportunity to have happy and enriching lives.

- 1) In March 2018, we became an approved service provider for Medical Escort & Transport (MET) partnering AIC serving multi-racial needy Elderly in Gambas. We also provide befriending, house cleaning, and grocery shopping and bring them to our centre activities or outings.
- 2) In July last year, ComfortDelGro donated our first wheelchair enabled bus.
- 3) Shortly, we also received support from NCSS, Tote Board, Lee Foundation and LSK Engineering (S) Pte Ltd for two new wheelchair enabled buses. We envisage to make approximately 1000 medical trips annually.

- 4) In August 2018, we partnered C3A for our Community Befriending Programme (CBP) for 2 years to engage the socially at-risk seniors at their residence. After a few visits, the seniors whom we visited show improvement.

B) Engaging our seniors to age healthily and happily.

We organised Active Ageing programmes to keep seniors healthy, socially and meaningfully engaged by creating platforms for them to contribute to the community by being a volunteer.

- 1) Our new Activity Centre for Seniors is a platform to build social connectedness & social cohesion, allow the seniors to contribute and improve their well-being. It is estimated to serve up to 5,000 senior attendance per annum.
- 2) In August 2018, we started a series of talks and workshops supported by Tote Board Community Health Care fund which is administered by HPB (for 15 months).

CEO's Message

- 3) In April 2019, we were awarded the Charity Support Fund by Community Chest (NCSS) for 2 years for our cultural appreciation programme of various races.
- 4) On 3 March 2019, we organised our inaugural outdoor Ready, Set, GOLD (RSG) ~ A Charity Fun Day Event to bring awareness of our new centres and also raise funds for our renovation cost for our new Activity Centre for Seniors.

With our new Activity Centre for Seniors and additional vehicles, we provide a venue for our MET and CBP beneficiaries to come for Active Ageing activities.

C) Innovation & Productivity

We thank NCSS for awarding us the the Innovation & Productivity Grant (IPG), under VWOs-Charities Capability Fund (VCF). It will be used for the implementation of our multi-purpose card system for our home based and centre programmes.

Future Outlook & Appeal for Donations

In line with our growth plans, our staff strength has increased significantly from five in 2017 to twelve at 2018 and there are plans to recruit more. All donations that we raised are matched one for one under CST Fund or Bicentennial Community Fund (BCF with effect from 1 April 2019 to 31 March 2020). The matching funds help to support the increasing costs of our services.

Our Agency partners contribute part of the programme annual operating expenditure. Hence we need to raise funds to sustain our services. While we plan 2 major Fundraising events annually, we also look for sponsorship for our programmes and kind donations for our overall operating costs. We also seek donations to our adhoc events and other festive celebrations items like Mooncakes, Christmas items and Chinese New Year goodies among others.

Appreciation

Our work would not have been possible without the support from all our community partners, agencies, corporates, schools and donors. We thank the community and partners in the North for welcoming us to Gambas/East Canberra. We look forward to your continued support and partnership to bring “smiles” to the lives of the seniors.

With gratitude

Ong Siew Chin
Chief Executive Officer

25 June 2019

執行長致辭

在新加坡庆祝开坡二百周年之际，我们感恩先辈们奠定的基础，让我们从中受益。福善以感恩心，祈愿我们的年长者能在他们的黄金岁月，拥有快乐和丰富的回忆。

运作要点：

首先我们要感恩社会和家庭部 (MSF) 将我们的IPC地位延长3年。我们的服务项目分两大方向:-

甲) 让贫弱的居家受益者也能有个丰富的生活：

- 1) 2018年3月，我们与综合护理机构(AIC)合作，为 Gambas各族贫困年长者提供医疗护送(MET)服务。同时我们也带他们到我们的中心活动或出外郊游，提供友伴，房屋清洁和购杂货等服务。
- 2) 去年7月，康福德高捐赠我们第一辆轮椅巴士，让我们能够支援更多行动不便的年长者。
- 3) 随后，我们还获得了国家福利理事会，新加坡赛马博彩管理局，李氏基金和 LSK Engineering (S)PteLtd的支持，增添了两辆新的轮椅巴士。我们预计每年提供约1000趟医疗接送服务。
- 4) 2018年8月，我们与活跃乐龄理事会开始为社区友伴计划(CBP)展开2年的合作。经过几次探访后，年长者有了显著的改善。

乙) 让我们的年长者健康快乐地享受乐龄生活：

我们通过各活动，让年长者保持身心活跃，并参加义工活动，帮助有需要的人，扩大自己的朋友圈子，生活过得充实而有意义。我们也提供清洁和购杂货等服务。

- 1) 我们2018年12月搬入新的活动中心。这是一个建立社会联系和社会凝聚力的平台，让年长者能够贡献并改善他们的生活。我们估计每年可有5,000出席率。
- 2) 2018年8月，我们在新加坡赛马博彩管理局和保健促进局的支持下，主办了一系列讲座和活动(为期共15个月)。

- 3) 2019年4月，我们获得公益金(Community Chest)授予慈善支持基金2年，用于我们的文化项目。

- 4) 2019年3月3日，我们首次举办了户外Ready, Set, GOLD (RSG) ~ 慈善日，提升对新中心的认识，并为我们新的活动中心的翻新费用筹集资金。

丙) 创新和生产力：

我们感谢国家福利理事会授予我们VWO-慈善机构能力基金(VCF)。这将用在我们的家庭和中心的多功能卡系统的运作上。

未来展望和捐赠呼吁：

根据我们的发展计划，我们的全职人员将从2017年的5位增加到2018年的12人，而且还计划招聘更多员工。我们筹款项目都会获得CST或二百周年社区基金(BCF) 2019年4月1日至2020年3月31日)的一对一匹配。

我们的各项目一部分享有津贴，但还需筹款来维持我们的服务。我们计划每年通过筹款活动，特别活动和其他节日庆祝会寻求捐赠。除此之外，我们也会为我们的活动项目寻求捐助。

致谢：

我们能服务年长者，一切有赖我们所有的社区伙伴，机构，企业，学校和捐助者的支持。我们也感恩北部的社区合作伙伴欢迎我们来到Gambas/ East Canberra。我们期待着您们的继续支持和合作，给年长者的生活带来“微笑”。

Our Future Outlook

We envisage a Compassionate Community where everyone blossoms. In the face of an ageing population, we have decided to take new steps to empower the community, strengthen the social networks amongst them, so that everyone will be the best support for the person next to them.



1) Developing an integrated care for seniors

While Active Ageing for seniors is in place, there are unavoidable circumstances when seniors may need to be admitted to Nursing Home with palliative help. There are also those who are frail but need to stay in a Sheltered Home because they are with little or no family support.

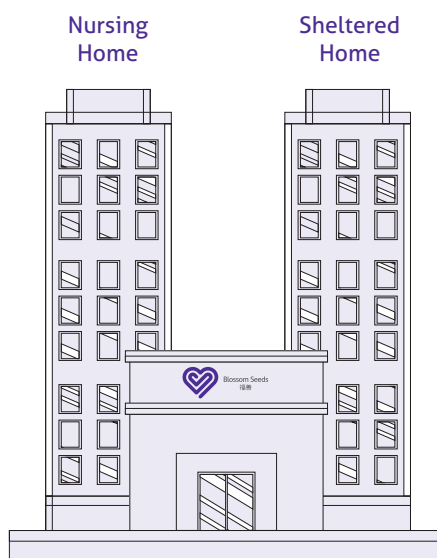
Blossom Seeds envisage to provide an integrated senior care with Active Ageing facilities, a Nursing Home with Palliative Care, Rehabilitation Day Care and Sheltered Home within the same premises (see graphic presentation). We look forward to the Community and Agencies' support to realise our dream.

2) Taking responsibility for sustainability

Working towards solution that will not bring harm to future generations. This includes the preservation of environment and doing our part towards reduction of carbon footprints by conserving resources and using efficient energy saving operations and processes.

3) Working towards collaboration and social cohesion

Achieving better utilization of resources through forging collaboration and partnerships to serve the needs of the community regardless of race and religion. Strengthening respect among the races in the community to enhance social cohesion and resilience.



**Images are for illustration purposes only*

Our Aspiration

Blossom Seeds aspire to build and manage a twin integrated nursing & sheltered tower with a day rehabilitation care centre. There will also be one floor designed for child and/or youth care related support services.

About Blossom Seeds



Blossom Seeds
福善

Our Logo

Blossom Seeds Logo is formed with a letter S, representing the seeds, that blossom into letter B, ending with a Big heart with one continuous line to show our consistent determination to serve with love and care.

Our Vision

A compassionate community where everyone blossoms

Our Mission

To care for seniors with love and support them to actively care for others.

Our Objectives

- Support frail and home bound elderly to live in the community despite their frailty. (MET-AIC)
- Engage & recruit active seniors to be volunteers, empower them to serve the needy elderly. (SVP – C3A)
- Engage the seniors to embrace a purposeful life by ageing positively and continue leading healthy and active lives while they advance in age. (Active Ageing Programmes – HPB/TBCHF)
- Promote Active Ageing and cultural awareness through the learning of different cultures amongst multi-racial seniors (Cultural Programmes - Community Chest)
- Provide structured befriending services and psycho-social support through active volunteers in the community for at risk elderly and their caregivers. (CBP – C3A)
- Promote and encourage community participation in caring for the needy elderly.

Registered address

105 Canberra Street, #02-01,
Singapore 750105

Bankers

Development Bank of Singapore
United Overseas Bank

Auditors

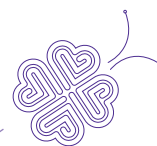
Fiducia LLP

Corporate Secretary

Mr Lim Chin

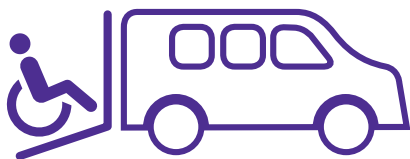
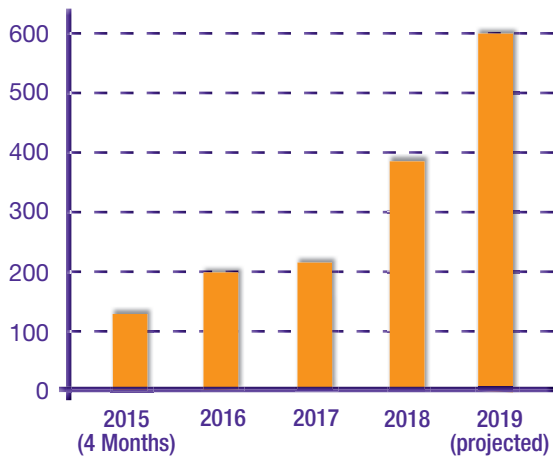
Legal Counsel

Mr Henry Hoe, A.Ang, Seah &
Hoe Advocates & Solicitors, Notary
Public & Commissioners for Oaths



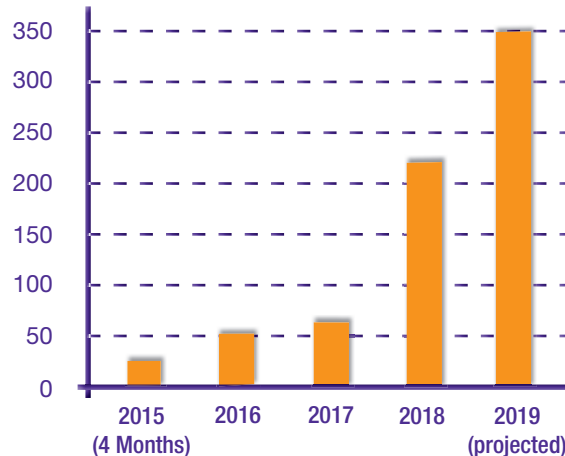
Impact of Blossom Seeds on the Community

Medical Escort & Transport (MET)



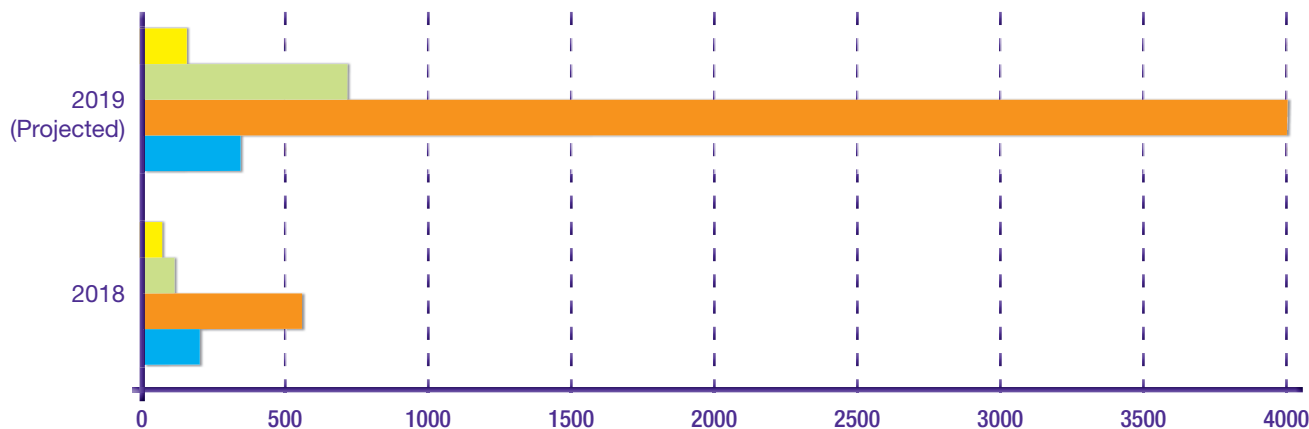
No of trips made for Medical Appointments

Befriending



Befriending visits for the Seniors

Active Ageing Programmes



No. of Participants

■ Outings ■ Celebrations ■ Workshops ■ Talks

Our Board



Mr Aw Cheow Thiam
Chairman

Occupation
KepMedia International Pte Ltd,
Business Development Director

Date of Appointment
21 September 2015



Ms Tan Chiew Hoon
Director

Occupation
Assistant HR Manager, PTC
System (S) Pte Ltd

Date of Appointment
28 June 2017



Dr Pua Hwee Leng
Director

Occupation
BW Monastery, Lecturer in
Training & Development. KK
Women's and Children's Hospital,
Visiting Consultant Paediatric
Anaesthesiologist

Date of Appointment
21 September 2015



A/Prof Wong Yee Chee
Director

Occupation
Senior Consultant Obstetrician
& Gynaecologist in NUH

Date of Appointment
12 April 2017



Ms Leong Soon San
Director

Occupation
BP Singapore Pte Ltd, Tax Director,
Asia Pacific

Date of Appointment
21 September 2015



Lee Chin Chye
Director

Occupation
Sales Competence Manager,
Dealership
Development for Asia Pacific,
Swedish MNC

Date of Appointment
9 May 2019



Dr John Zaw Min
Director

Occupation
Adjunct lecturer at Singapore
University of Social Sciences,
Singapore Polytechnic and
BCA Academy

Date of Appointment
21 September 2015

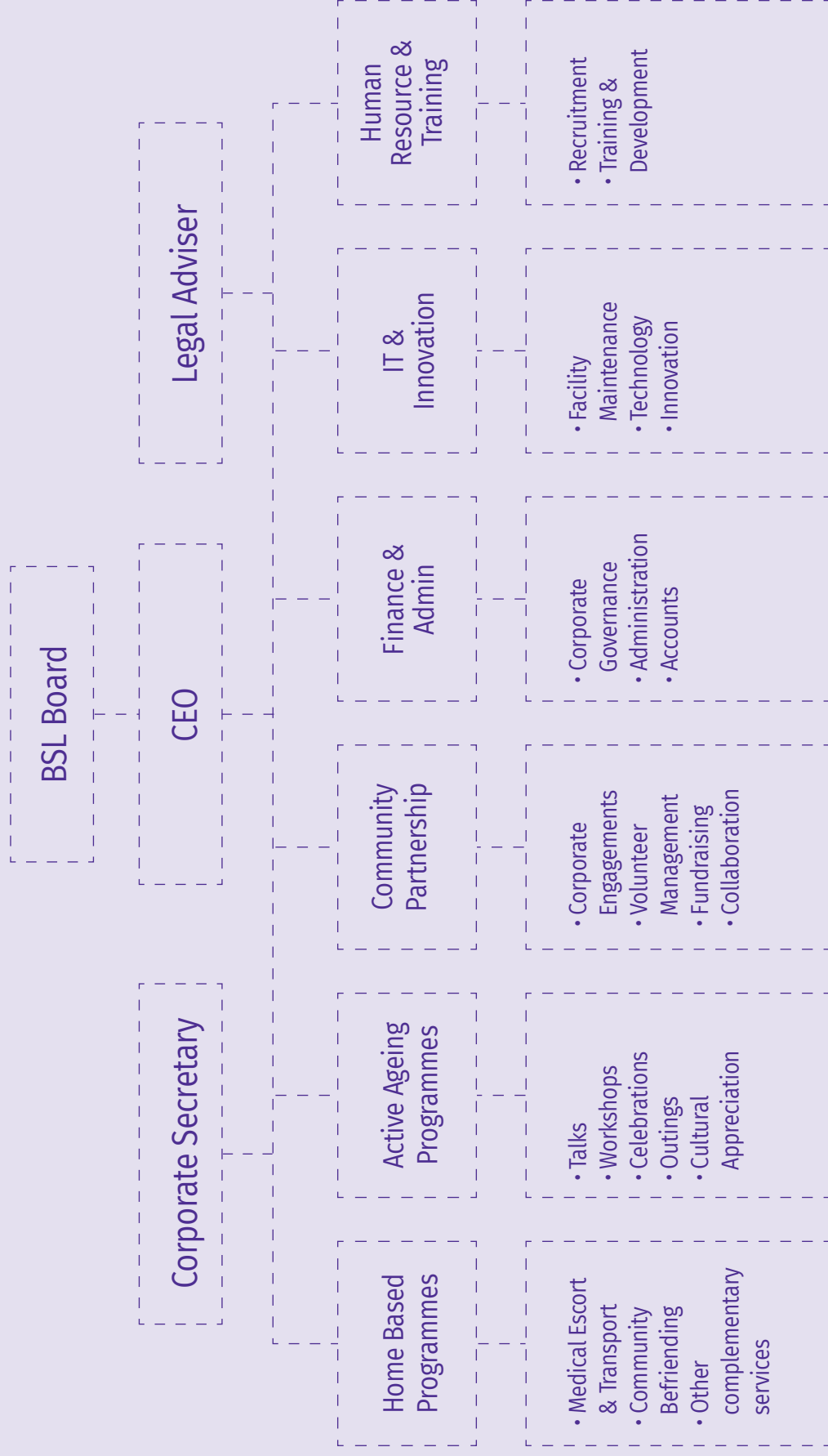


Chua Mui Kiang
Director

Occupation
Business Owner

Date of Appointment
4 October 2018

Organisational Chart



Timeline



At National Silver Academy (NSA)(C3A) Roadshow with Dr Amy Khor, Senior Minister of State, Ministry of Health



Staff and Volunteers 1st Team Building @ Crowne Plaza (Singapore)



Approved service provider for Medical Escort & Transport (MET) Service

Feb 2018

Mar 2018



Approval of COE and ARF exemption for two new wheelchair enabled buses



3rd Blossom Love Charity Lunch with Guest-of-Honour Mr Ong Ye Kung, Minister of Education who sang to raise \$100,000.

1st Corporate talk at Mewah Group on Blossom Seeds Programmes



Approval of Tote Board Community Healthcare Fund to raise capacity in support of MET beneficiaries. The 2 new buses were sponsored by Lee Foundation and LSK Engineering (S) Pte Ltd



HDB and MOH endorsed 2 new centres for Blossom Seeds at East Canberra 105 Canberra Street #02-01/06



Approved for Community Silver Trust (CST) from Agency for Integrated Care

Apr 2018

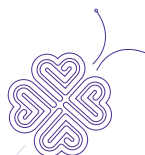
Jun 2018



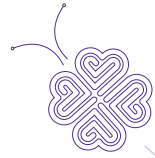
4As Senior Health Programme administered by HPB, 1st talk launched by Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Health



Iftar at Man Fut Tong Nursing Home with Guest of Honour Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Health



*ComfortDelGro's donated bus for
Medical Escort & Transport (MET)*



*Vesak Goodie Bag Distribution to
residents of East Canberra supported
by Gambas Grassroots and Canberra
Secondary School.*



*Social Service Summit and AGM of
National Council of Social Services*

Jul 2018

Aug 2018



*Gambas Networking Luncheon with Community Partners with the
presence of Mr Ong Ye Kung, Minister for Education.*



*Approved service
provider for Community
Befriending Programme
for Sembawang and
Canberra*



Commencement of Active Ageing Programmes at East Canberra

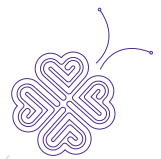


Sep 2018

Oct 2018



1st Mid-Autumn Celebration at Blossom Seeds 2 New Centres before renovation



Timeline



3rd Blossom Seeds Annual Purple Party to appreciate volunteers with Mr Ong Ye Kung, Minister for Education



Nov 2018

Dec 2018



Staff relocation from Aljunied premises



Staff and Volunteers at AIC ILTC Night with Guest of Honour Mr Gan Kim Yong, Minister for Health.

Received donation of more than \$100,000 for renovation from Foundations



Jan 2019

Feb 2019



Renewal of IPC status for 3 years till 31 Jan 2022

Lunar New Year Treasure Bag Distribution to Gambas and Sembawang residents with volunteers from Digital Realty (in photo) and Mactus Pte Ltd



1st Inter-generation Easter Celebration



Awarded President Challenge 2019



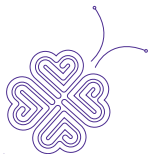
Mar 2019

Apr 2019



*Beneficiaries of
Community Chest
Charity Support
Fund*

*Blossom Seeds inaugural Ready Set, GOLD
at East Canberra (Gambas) flag off by Mr Ong Ye Kung,
Minister for Education*



1st Blossom Vesak Charity Lunch at East Canberra (Gambas) graced by Mr Ong Ye Kung, Minister for Education



Nominated by Ageing Planning Office, Ministry of Health to attend Dialogue with DPM Heng Swee Keat - Building Our Future Singapore Together



May 2019

Jun 2019



Blossom Seeds 1st Iftar with Utzag from Darul Makmur Mosque



Volunteer Management Network – Collaborative Partnerships for Common Good Seires hosted by Mr Tan Chuan-Jin, Speaker of Parliament and Advisor to NCSS.



Our Home Based Programmes and Services

Blossom Seeds home based programme aims to bring care to the doorstep of the elderly so that they can live and age well at home and in the community. Services include medical escort & transport, befriending, grocery assistance and house-cleaning.

We thank ComfortDelGro Corporation Pte Ltd, Lee Foundation, LSK Engineering (S) Pte Ltd, NCSS and Tote Board for the sponsorship of our 3 wheelchair enabled buses which will also aid us in building capacity.

Medical Escort & Transport (MET) partnering Agency for Integrated Care (AIC)



Accompany the beneficiary throughout the appointment



Our special care



Service is provided free of charge to the needy, majority of whom are with chronic conditions with complications

Provides holistic care to seniors such as befriending, house cleaning, and bringing them to our centre or outings



Grateful to have the support from Blossom Seeds when I am sick. The escort accompanied me to the doctor and helped to further explain what the doctor is saying.

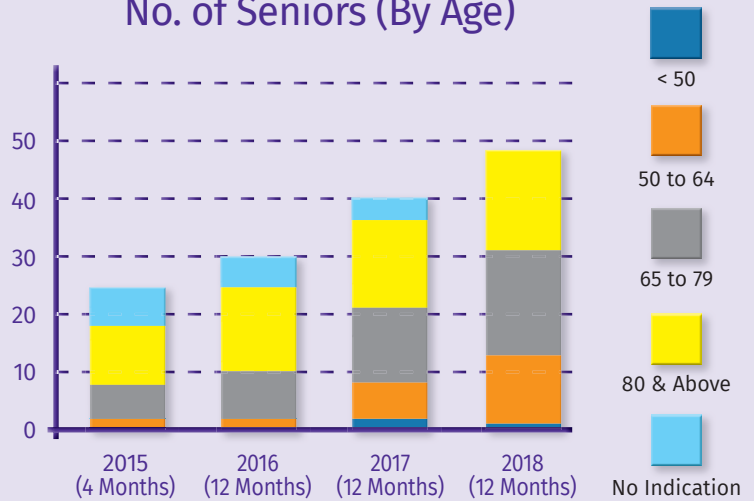
Mdm Sharifah, 62



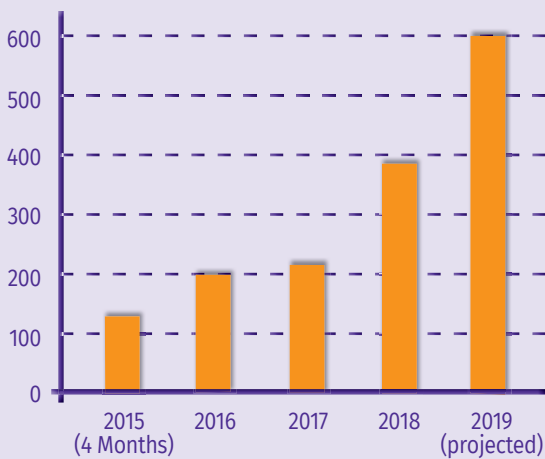
Partners

- Agency for Integrated Care
- BW Monastery
- Gambas Grassroots
- Geylang East Home for the Aged
- Hua Mei Clinic
- Khoo Teck Puat Hospital
- Touch Cluster
- Wat Ananda Youth

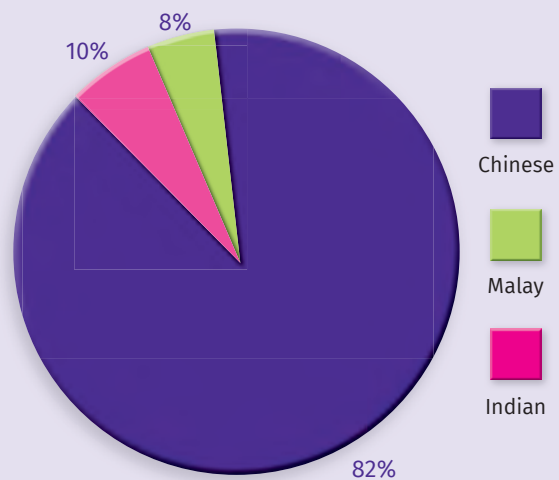
No. of Seniors (By Age)



MET Trips



By Race



Community Befriending Programme (CBP) partnering Council for Third Age (C3A)



Blossom Seeds started befriending seniors who are living alone, frail and at high risk of social isolation since 2015. With effect from September 2018, Blossom Seeds also partnered Council for Third Age to care for seniors who are in Sembawang and Canberra Constituencies.

Our special care

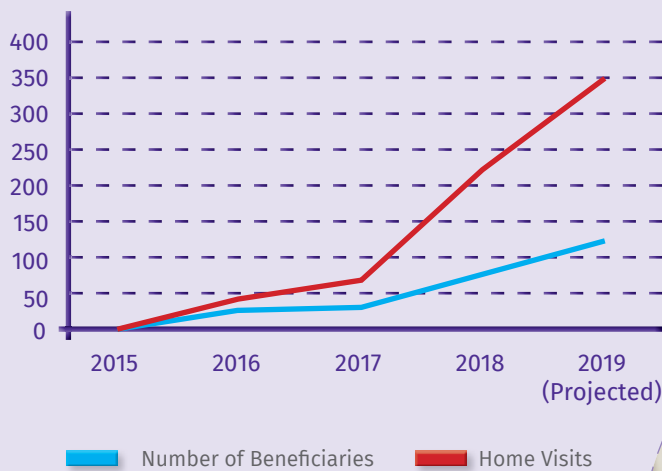
- Provide companionship and emotional support for socially at risk seniors
- Provide holistic care to seniors such as bringing them to our centre/outings
- Encourage the seniors to contribute back to the community



No. of cases served (By Race)	2015 (4 months)	2016 (12 months)	2017 (12 months)	2018 (12 months)	2019 (Projected)
Chinese	2	15	20	56	103
Eurasian	0	0	1	2	4
Indian	0	0	1	4	7
Malay	0	0	0	3	6
	2	15	22	65	120

No. of cases served (By Age Group)	2015 (4 months)	2016 (12 months)	2017 (12 months)	2018 (12 months)
< 50	0	1	3	1
50 to 59	0		0	9
60 to 69	0	1	2	18
70 to 79	1	2	4	13
80 and above	0	4	9	23
No indication	1	7	4	1
	2	15	22	65
Increase		20%	47%	195%

Befriending Visits & No. of Seniors



I do not like to talk and asked the volunteers to go home when they first visited me. Now I look forward to their visit and will cook, enjoy a meal and crack many jokes with them. Thank you Blossom Seeds!
Mr Gurbak Singh s/o Pura, 71



Sharing by Mrs Lim
 In the past, he either just watched television or sleep. Now, with the befrienders from Blossom Seeds, he talks more than before, will think and share about the past. They also do some simple exercises with him. He is now more alert and is motivated to walk
Mr Lim Peah Pee, 90



The volunteers' warmth and sincerity touched me, opened me up and motivated me to exercise which in turn improve my health condition. I changed from being a person who is used to being alone to someone who looks forward to their visits, outings organised by them and learn how to be helped and be more considerate to others. Grateful for their encouragement and bringing joy to my life.

Mr Tay Ek Chiang, 71

Other complementary services

When we have the capacity, we also support the frail seniors in other ways

- Accompany them to market so that they have an opportunity to select the food they like
- Arrange house cleaning for a clean and hygienic living environment
- Bring them on outings and festival celebrations
- Distribute goodie bags during festival celebrations



I am very happy when they visit me, talk to me and accompany me for my grocery shopping. (One-leg Amputee who stays alone in two room HDB flat)

Mdm Letchime, 83



These complementary services are funded based on good will from donors

Active Ageing Programmes

4As Senior Health Programme administered by Health Promotion Board supported by Tote Board



With the support from the Sembawang Town Council, we conducted our activities at the common area while the centre was still under renovation.

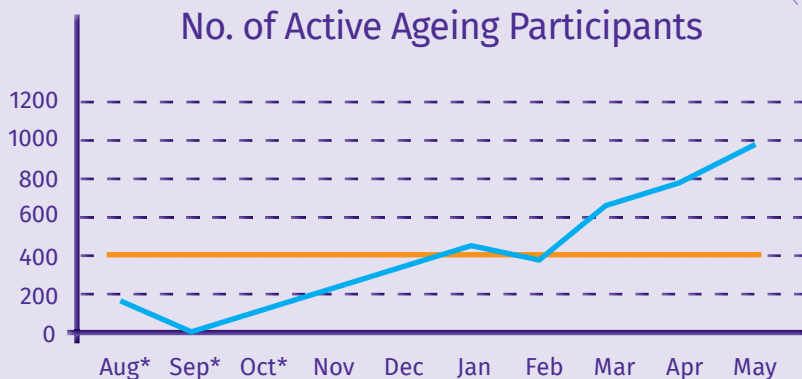
Few months into our centre, we are happy to see seniors from all races and religions, making friends, coming together to share recipe tips, volunteering and supporting each other. The centre is estimated to serve up to 5000 seniors (in attendance).

Our special care

- Prevent deterioration of their current health and keep them physically active
- Getting the neighbours to know their neighbours
- Sharing of information and healthy tips
- Promote appreciation and respect of different cultures and practices
- Encouraging the young and old to contribute



No. of Active Ageing Participants



* Activities held while centre was under renovation

Actual Projected

Public Talks

Launch of 4As Senior Health Programme by Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Home Affairs & Ministry of Health.



Gratitude is the Path to Happiness by Dr Ang Beng Choo, Educationist (Retired)



Wills and Lasting Power of Attorney by Mr Tan Siak Hee and I.R.B. Law LLP and Gambas Befrienders

Active Ageing workshops at centre

Workshops are inclusive and catered for mobility of all levels.

Zumba for all ages



Shape it Up exercises for everyone



Getting to know about meridians through Meridien Exercise

Active Ageing workshops at centre

Helping to decorate the centre during the Handicraft Workshop



Taking turns to share recipes during Rest & Relax 3:30pm



Building friendship and teamwork through line dancing



Active Ageing workshops at centre

Getting connected through Blossom Tech-Ki Workshop



Building discipline and strength through Wushu Fitness



Sharing the love for nature through flower arrangements



Building coordination and friendship with Table Tennis



Celebrations

Inter-generation bonding at 1st Easter Celebration with PCF Kindergarten



Understanding Ramadan at 1st Iftar with Ustaz Ruhaizan Abdullah from Darul Makmur Mosque



1st Hari Raya Celebration with Dikir Barat Sharing by Youth Volunteers from ITE Central



Outings

Appreciating Deepavali Rangoli Craft at Indian Heritage Centre



Visit to Spectra Secondary School



Participating in the Hospitality Race 2019 Finals at Republic Polytechnic



I am much happier now that I can spend my free time over here. Everyone here is like my second family.

Mdm Tang Yeet Yeow,
83

Blossom Kaki (Senior Volunteerism) Programme partnering Council for Third Age

Blossom Seeds Blossom Kaki Programme is supported by C3A (under the Ministry of Health) since December 2017 to engage seniors for Active Ageing by volunteering in our events and serving the needy Elderly.

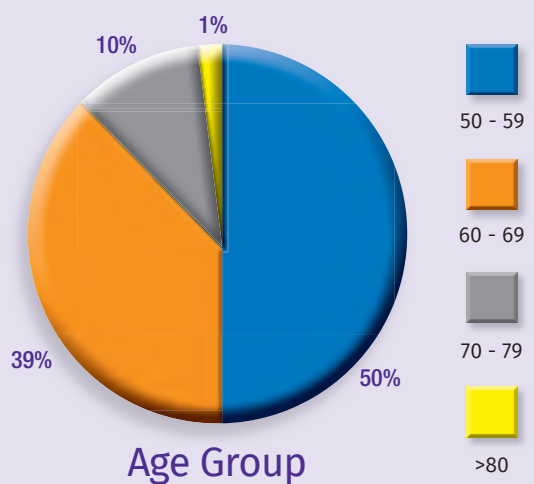
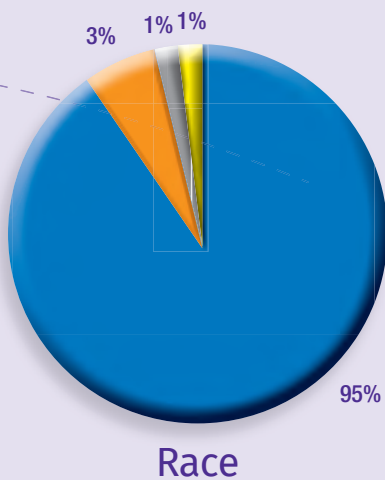
Our special care

Through participation of the volunteer work, it helps to

- Develop their sense of purpose to live an enriching life and age actively and gracefully
- Promote and encourage community participation in caring for the needy elderly living in the community.
- Provides a platform for the volunteers of the same generation to come together to interact and care for each other.
- Promote social harmony and cohesiveness.



Profile of Volunteers



Volunteers' Testimonials



Ms Michelle Chung, a Psychology major from Singapore Management University

When I first started, I felt that I did not know how to interact with the elderly. Most of them spoke only in dialect, which I felt was a barrier to communication. However, I learnt that there were still some things I could do to interact with elderly without knowing dialect.

Read more at <https://www.blossomseeds.sg/blog/2018/8/4/reflections-from-a-millennial-intern>



Ms Clara Bleger, a 3rd year Social Science major with University College London

I have been studying about ageing populations and their consequences, but my time volunteering gave me a different perspective. Going to one-on-one visits with Blossom Seeds beneficiaries and hearing their stories helped me see the issues they face every day; health, mobility, loneliness, lack of independence, lack of help. Blossom Seeds not only provides services to help with the practical side of their lives, but also provide companionship.

Read more at <https://www.blossomseeds.sg/blog/2018/9/12/4-week-learning-journey>



Mr Zhou Hao, a student waiting for National Service

Through my internship with Blossom Seeds, I am more aware of the ageing issues and the challenges the seniors are facing. I benefited from the sharing by both the seniors and the senior volunteers, and appreciate that I have the opportunity to contribute towards the community.



Mdm Tham Oi Leng, 54

I have never thought that I could volunteer with a social service organisation as I feel that I am physically less agile. Blossom Seeds lets me find new joyous moment in my life as I support the befriending programme for at risk senior and other centre programmes and events.



Mr Ang Chong Giam (MET), 70

I used to look after my parents and parents-in-law. I am grateful to be able to be of support to the frail seniors while they are sick.



Mdm Lee Hwang Leng (CBP), 65

Ever since I joined Blossom Seeds as a Community Befriender, my life becomes more fulfilling. Through my volunteering work, I learnt how to use google map to find my direction to the seniors' place, to take photo and videos with my mobile phone. I am also more observant and empathetic about the needs and challenges of these seniors. Although I am retired, I am grateful to be able to contribute and find new meaning in life.



Mdm Khahjah Sardini, 56

I am happy to be able to volunteer at Blossom Seeds, in whichever way I can. I can help others at the centre. The time spent volunteering with my friends are enjoyable.

Collaborative Efforts

It is our collective efforts that we are able to support the seniors and bring a smile to them. Thank you.

Corporate Volunteers

Trafalgar Tours



Ministry of Culture, Community and Youth(MCCY)



Digital Realty



McDonald's



Corporate Volunteers

Mactus Pte Ltd



Givaudan Singapore Pte Ltd



Microcast Pte Ltd



My Cozy Room



KepMedia International Pte Ltd



Youth and School Volunteers

Many thanks to all the schools who have supported us

Canberra Secondary School



PCF Sparkletots PreSchool @Yew Tee



Fuchun Secondary School



Encouraging Active Ageing during Blossom Seeds Ready, Set, GOLD - A Charity Fun Day



PCF Sparkletots Preschool @ Gambas Blk 105



Canberra Secondary School

Youth and School Volunteers

NorthBrooks Secondary School



Yishun Secondary School



ITE College East



ITE College West



Republic Polytechnic



Nanyang Technological University



Other Community Partners

Tote Board Community Health Care Fund



Agency for Integrated Care



Other Community Partners

BW Monastery



Mr Vikram Nair, Advisor to Admiralty Constituency, Grassroot Leaders and BW Monastery



Volunteer Resource Optimisation from National Council of Social Service (NCSS)

Other Community Partners

Silver Generation Office (Sembawang GRC)



Gambas Grassroot Leaders



Purple Party Volunteer Appreciation 2018

3rd Purple Party Volunteer Appreciation held at our new centres with Minister Ong Ye Kung



Community Engagements

Gambas Networking Luncheon with Community Partners with the presence of Minister Mr Ong Ye Kung.



53rd National Day Celebration at Istana (2018)



Deepavali Tea at Hindu Endowments Board & Hindu Advisory Board with Mdm Halimah Yacob, President of the Republic of Singapore.

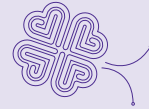


Community Engagements

Interfaith Sharing at Harmony Centre



*Active Ageing
Carnival at Canberra
Constituency
with Dr Lim Wee Kiah,
Advisor for Canberra*



Volunteer Management Network – Collaborative Partnerships for Common Good Series hosted by Mr Tan Chuan-Jin, Speaker of Parliament and Advisor to NCSS



Community Engagements

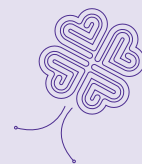
Community Foundation Singapore



Club Heal



Venerable Rujun from Great Enlightenment Buddhist Institute Society (GEBIS), Canada



Our Fundraising Efforts

Blossom Love Charity Gala Lunch 2018 at Big Box

Blossom Love Charity Gala Lunch was organised for the third year jointly with Blossom World Society to raise funds for both charities' operating expenses.



Mr Ong Ye Kung, Minister for Education graced the event as our Guest of Honour and Ms Sim Ann, Honorary Advisor to Blossom World Society, Senior Minister of State, Ministry of Communications and Information & Ministry of Culture, Community and Youth was our Special Guest.



Minister Ong Ye Kung sang two songs to raise \$100,000 for the good cause. Sheng Siong Group is the main sponsor for the song.

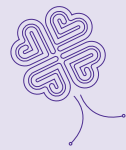
Our Fundraising Efforts

The charity gala lunch, which coincided with the Chinese New Year Celebration, hosted about 2000 guests, which filled the Big Box venue to full capacity.



Auspicious Vesak Carnival 2018

Blossom Seeds jointly organized Auspicious Vesak Carnival with BW Monastery on 19-20th May at Big Box. About 30,000 people including 150 seniors from Gambas join in the festive celebration.



Ministers Khaw Boon Wan and K. Shanmugam attended the event in their personal capacity. Their short presence delighted those in the otherwise non-suspecting crowd



Ready, Set, GOLD ~ A Charity Fun Day

Blossom Seeds held its inaugural “Ready Set, GOLD ~ A Charity Fun Day” Charity Fun Day on 3 March 2019 to encourage people to stay active and healthy. This event is conceptualised by Republic Polytechnic and supported by Community Sports Club (Sembawang and Gambas).



Minister Ong Ye Kung flag off the walk. Close to 1,000 people, including our beneficiaries who hardly get the opportunity to be out of their house, attended the event.



Blossom Vesak Charity Lunch

Blossom Seeds organised our 1st fundraising lunch on 12 May 2019 at our 2 new centres to raise funds to renovate our centre. Minister Ong graced the event to the delight of the residents. 400 participants including beneficiaries, donors, volunteers, residents and grassroots from Gambas.



Human Resource & Training

In line with our organisation's goals to develop everyone, a combination of both external and in-house courses was organised for Board members, staff and volunteers, including mindfulness and self Care Sessions.

Blossom Seeds staff as of June 2019 (Absent: Saadiah M Salleh and Jasmine Ng)



Team building at Crown Plaza (Singapore) – 30 March 2018



Visit to ComSa@ Whampoa with sharing by Ms Mary Ann Tsao



Human Resource & Training

Volunteer Basic Training by Hua Mei Training Academy at old premises and new centres



First Aid Training at BSL New Centres



Applied Suicide Intervention Skills Course organised by Singapore General Hospital



Taiji for Health Course organised by AIC



Acknowledgements



Our work would not have been possible without the support from all agencies, community partners, sponsors, donors and volunteers. It is your generosity that allows us to realise our vision of a compassionate community where everyone blossoms. We thank you sincerely for your support.

Due to space constraints, we could only list donors who have contributed \$1,000 and above. Every effort counts. We thank all our donors for contributing towards our cause.

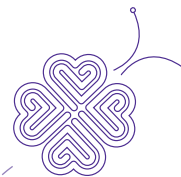
If we have inadvertently left out any donor, we apologise for the oversight.

3D Trading Pte Ltd
AST Management Services Pte Ltd
Au Ah Ker
Bengawan Solo Pte Ltd
Chai Mui Ling
Chang Meng Kiat
Chen Bing
Cheng Jue Hiang Willie
Cheng Yau Tong
Chiang Sheau Huey
Chin Siew Foon
Chin Tze Meng
Chong Shyh Hao
Choo Yam Han
Chor Hui Ling
Chow Yuen Quan
Chua Chen How
Chung Tzau Chih
Community Foundation of Singapore
Conint Pte Ltd

CPC Solution Pte Ltd
Eco-Harmony Global Network Ltd
Fashion Trade (S) Pte Ltd
Foh Keng Yin
Foo Say Heng
From Us With Love
Gold Kili Trading Enterprise (S) Pte Ltd
Hand And Nerve Disorders Surgery
Henky Toha
Ho Choon Ngiap
Ho Eu Chin
Ho Nee Kit
Hock Teoh Huat Transport Pte Ltd
Hsu Chong Tien
Hub Logistics Pte Ltd
Jason Chan
Jerry Ong
Joyho Pte Ltd
Ko Hui Kuan
Koh Seng Huat
Kwang Wah Engineering Pte Ltd
Lee Fee Yim@Lee Fee Yin
Lee Foundation
Leong Soon San
Leow Bon Hiong
Li Zhi Jie Geneviere
Liang Seng Huat
Lim Boo Hua
Lim Eng Cheong
Lim Pui Yar
Linden Group Associates Pte Ltd
Lion Trust (Singapore) Limited
Lisa Ng Wai Yee
LLMS Logistics Pte Ltd
Loh Tuck Hoong
Loo Kim Yoong
Low Hee Keng
LSK Engineering (S) Pte Ltd

Marry Tsjin
Mecredo Pte Ltd
Michelle Cheo Hui Ning
Microcast Pte Ltd
New World Home Care Pte Ltd
Ngo Siew Pod
Old Street Bak Kut Teh (WS)
Ong Kah Kuang
Ong Siew Tin
OSG Containers And Modular
Pang Te Huey
Powerwell Service Centre Pte Ltd
PT Construction Pte Ltd
Saadiyah Bte Mohamad Salleh
Sheng Siong Group Pte Ltd
Shui Ching Jaw
Sun Holdings Ltd
Susan Gwee
Susan Tang
Tan Han Hwa Henry
Tan Puay Har
Tay Li Noi
The Orange Lantern Gourmet
Toh Ka Houn
Uniseal Creative Solutions
Wang Toon Hua
Wong Ong Kim
Yeo Peng Hock Henry

Thank you!
With gratitude



Media Coverage

王乙康献唱筹得10万元善款

2018年2月28日星期三 09:42 PM
/ 李朝暉 文 / 李朝暉

B2 | HOME THE STRAITS TIMES HONGKONG FEBRUARY 28, 2018

Focus is on giving back as CNY festivities continue

Tiffany Fung Ho

Charity events continued into the day at Chinese New Year parties, with a focus on giving back to the community. Chinese New Year parties in Jurong East, organised by Blossom Seeds and several Chinese community organisations, attracted a large crowd of people. The events included games, performances and community service projects. The parties were held at the Jurong East Community Centre and the Jurong East Community Club. The parties were held at the Jurong East Community Centre and the Jurong East Community Club. The parties were held at the Jurong East Community Centre and the Jurong East Community Club.

At a family carnival and charity gala luncheon in Jurong East, organised by Blossom Seeds and Blossom World Society earlier in the day, low-income families as well as needy old folk, children and young people were treated to a performance by Minister for Education (Higher Education and Skills) Ong Ye Kung. He sang two Chinese songs - Teresa Teng's The Moon Represents My Heart and Wakin Chau's Friends.

Minister Ong Ye Kung, Minister for Education (Higher Education and Skills) Ong Ye Kung, Minister for Education (Higher Education and Skills) Ong Ye Kung, Minister for Education (Higher Education and Skills) Ong Ye Kung, Minister for Education (Higher Education and Skills) Ong Ye Kung.

福善基金会将在三巴旺建乐龄中心

李熙爱 报道
leehee@sph.com.sg

公益机构福善基金会将在三巴旺建设一家日间乐龄中心，预计最迟于今年底投入运作。

福善基金会和同为公益机构（IPC）的喜悦世界协会昨天在Big Box购物中心第三次联办“和乐团爱心慈善午餐兼快乐国民家庭嘉年华”，邀请2000名各种族的年长者、弱势儿童和青少年、义工以及善心人士共庆春节。

为表支持，身为三巴旺集选区议员的教育部次（高等教育及技能）兼国防部第二部长王乙康特地在慈善午餐献唱《月亮代表我的心》和《朋友》两首歌，赢得全场热烈掌声，并在10分钟内为两家机构筹得10万元善款。

福善基金会目前为年长者提供多项服务，包括帮忙大扫除、伙伴和载送年长者看医生等，助他们融入社会。喜悦世界协会则以宣扬传统文化、培养领导能力

与服务社会的精神为宗旨，透过举办品德教育课程与活动，鼓励年轻人积极行善。

两家机构在慈善午餐上共筹集约40万元，其中福善基金会将拨出部分善款在三巴旺建设一家日间乐龄中心。福善基金会总裁翁秀卿告诉《联合早报》，这将是他们的首个设施，细节仍有待敲定，但希望今年底前开始运作。

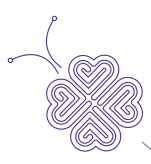
昨天出席慈善午餐的还有文化、社区及青年部兼劳工部高级政务部长沈颖，她是喜悦世界协会的名誉顾问。沈颖和王乙康也亲自分派红包给赴宴的年长者，过后还与他们一起搓汤圆。

喜悦世界协会总裁洪俊智致辞时指出，李总理在今年新春献词中鼓励国人秉持“老有所养、幼有所教”的美德，而这正是他们目前积极推广的。昨天的嘉年华也通过多种活动让年长者和年轻人有机会交流，包括让孩子为父母奉茶以示尊敬。



马来族青少年跪下为父母敬茶，表达对长辈的尊敬。教育部次（高等教育及技能）兼国防部第二部长王乙康（后排左二）和文化、社区及青年部兼劳工部高级政务部长沈颖（后排右一）在旁观察。（梁伟康摄）

At a family carnival and charity gala luncheon in Jurong East, organised by Blossom Seeds and Blossom World Society earlier in the day, low-income families as well as needy old folk, children and young people were treated to a performance by Minister for Education (Higher Education and Skills) Ong Ye Kung. He sang two Chinese songs - Teresa Teng's The Moon Represents My Heart and Wakin Chau's Friends.



Panel to tap citizens' views for work-life harmony



DPM Heng Swee Keat taking a selfie for his maiden Instagram post with Reach-CNA dialogue moderator Steven Chia at SMU's School

Bus and 'medi trips' from ComfortDelGro



Mr Guek Chan Hong, 79, is the first to try the automatic hydraulic lifter on the refurbished Toyota HiAce bus donated to volunteer welfare organisation Blossom Seeds. In addition to the bus, ComfortDelGro has also donated \$100,000 worth of medi trips to other VWOs. ST PHOTO: LEE JIA WEN

康福德高捐赠

改装巴士 方便坐轮椅人士

尹云芳 报道
wunyf@sph.com.sg

79岁的倪灿煌腿脚不好、轻微中风，需以轮椅代步，对每月得往返洗肾中心13次的他是一大挑战。

倪灿煌若要坐德士到洗肾中心，需要至少两个人搀扶，但平日只有妻子陈娇娥（71岁）照顾他，再加上德士费用昂贵，因此只好乘搭巴士从勿洛到实龙岗洗肾，车程可达1小时。

不过，下来有了康福德高捐赠予福善组织的改装巴士，倪灿煌与妻子就无需这么辛苦了。

康福德高配合公司15周年，捐赠价值15万元的礼品给福善、多加家居护理服务和德教太和观，改善医疗护送交通服务。其中，捐赠给福善的丰田HiAce巴士经改装，有全自动液压升降机、能承载八个人的可折叠长椅和可固定轮椅装置，让坐轮椅的长者可以轻松和安全地坐上巴士。

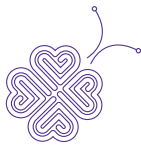
福善是我国11家提供医疗护送与交通



倪灿煌今早试用巴士的液压升降机，表示过程很快，上下也容易，妻子也能松了一口气。（《海峡时报》）

服务的机构之一，协助需要看诊的长者人士来回诊所或医院。福善总裁翁秀卿指出，之前因为资源不足，得无奈拒绝需要特殊交通工具的长者人士。拥有这辆可承载轮椅的巴士，他们就能为更多有需求的长者人士提供服务。

除了巴士，康福德高也设立MediTrip基金并注入10万元，为长者人士支付乘搭旗下大型德士的车费，接送多加家居护理服务和德教太和观的长者人士。



Financial Reports

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

Note	Unrestricted Fund	Restricted Funds				Total unrestricted fund and restricted funds S\$
		General Fund S\$	Home Help Fund S\$	Blossom Kaki (Senior Volunteerism) Programme Fund S\$	Active Ageing Programme S\$	
2018						
INCOME						
Income from generating funds						
Voluntary income						
Donations	5	78,002	81,807	0	0	159,809
Activities from charitable activities						
Fund raising events	5	504,612	0	0	0	504,612
Events and activities	5	46,450	0	0	0	46,450
		551,062	0	0	0	551,062
Income from charitable activities						
Grant from C3A for Blossom Kaki (Senior Volunteerism) Programme		0	0	53,359	0	53,359
Community Befriending Program		0	0	0	29,168	29,168
Medical Escort & Transport subvention from AIC		0	25,529	0	0	25,529
Grant from NCSS		2,356	0	0	0	2,356
		2,356	25,529	53,359	29,168	110,412
Other income						
Miscellaneous income	6	1,991	0	0	0	1,991
Total income		633,411	107,336	53,359	29,168	823,274

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 (CONT'D)**

	Note	Unrestricted Fund	Restricted Funds					Total unrestricted fund and restricted funds S\$
		General Fund S\$	Home Help Fund S\$	Blossom Kaki (Senior Volunteerism) Programme Fund S\$	Active Ageing Programme S\$	Community Befriending Programme S\$	Total restricted funds S\$	
2018 (CONT'D) EXPENDITURE								
Cost of generating funds								
Fund raising expenses		132,687	0	0	0	0	0	132,687
Event expenses		30,195	0	0	0	0	0	30,195
		<u>162,882</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>162,882</u>
Cost of charitable activities								
Cleaning supplies		310	0	0	0	0	0	310
Consultant/trainers/speakers		0	848	150	430	0	1,428	1,428
Employer's contribution to CPF		11,857	15,086	3,276	7,403	2,435	28,200	40,057
Facility supplies		3,856	165	1,641	277	0	2,083	5,939
Gift and goodie bags		740	180	0	144	0	324	1,064
Insurance		607	2,744	433	0	0	3,177	3,784
Printing and stationery		3,159	33	179	0	60	272	3,431
Professional fee		2,180	1,020	400	600	0	2,020	4,200
Promotional material		29,088	1,257	4,034	910	2,247	8,448	37,536
Refreshments		1,760	1,079	1,459	499	0	3,037	4,797
Staff salaries and bonuses		90,417	103,506	36,400	43,542	14,600	198,048	288,465
Staff benefits		296	1,060	71	71	71	1,273	1,569
Transport costs		26	8,044	2,949	199	1,847	13,039	13,065
Telecommunication costs		0	3,276	811	0	50	4,137	4,137
Training fee		3,170	2,756	8,988	250	0	11,994	15,164
Uniform		0	0	6,420	0	0	6,420	6,420
Utilities	7	1,483	0	5,300	0	0	5,300	6,783
Vehicle upkeep		0	2,471	0	0	0	2,471	2,471
		<u>148,949</u>	<u>143,525</u>	<u>72,511</u>	<u>54,325</u>	<u>21,310</u>	<u>291,671</u>	<u>440,620</u>

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 (CONT'D)**

	Note	Unrestricted Fund	Restricted Funds				Total unrestricted fund and restricted funds S\$
		General Fund S\$	Home Help Fund S\$	Blossom Kaki (Senior Volunteerism) Programme Fund S\$	Active Ageing Programme S\$	Community Befriending Programme S\$	
2018 (CONT'D) EXPENDITURE (CONT'D) Governance and other administrative costs							
Audit fee – current year		5,350	0	0	0	0	5,350
Audit fee – prior year		15	0	0	0	0	15
Bank charges		332	0	0	0	0	332
Depreciation	10	2,336	0	0	0	0	2,336
Premises rental	7	20,064	0	0	0	0	20,064
		<u>28,097</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>28,097</u>
Total expenditure		339,928	143,525	72,511	54,325	21,310	631,599
NET INCOME/(EXPENDITURE) FOR THE YEAR		293,483	(36,189)	(19,152)	(54,325)	7,858	191,675
TOTAL FUNDS BROUGHT FORWARD		391,036	0	0	0	0	391,036
TOTAL FUNDS CARRIED FORWARD		684,519	(36,189)	(19,152)	(54,325)	7,858	582,711

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 (CONT'D)**

	Note	Unrestricted fund General fund S\$
2017		
INCOME		
Income from generated funds		
<u>Voluntary income</u>		
Donations	5	18,164
<u>Activities for generating funds</u>		
Fund raising events	5	391,838
Events and activities	5	113,646
		<u>505,484</u>
Income from charitable activities		
Grant from C3A for Blossom Kaki (Senior Volunteerism) Programme		11,851
Other income		
Miscellaneous income	6	768
TOTAL INCOME		<u>536,267</u>
LESS: EXPENDITURE		
Cost of generating funds		
Fund raising expenses		100,102
Event expenses		92,624
		<u>192,726</u>
Cost of charitable activities		
Employer's contribution to CPF		29,268
Staff salaries and bonuses		65,884
Insurance		910
Staff benefits		117
Transport costs		2,308
Telecommunication costs		1,262
Refreshments		252
Training fee		75
Uniform		6,783
Utilities	7	1,800
		<u>108,659</u>
Governance and administrative costs		
Audit fee - current year		4,000
Audit fee - prior year		860
Bank charges		150
General expenses		328
Printing and stationery		993
Professional fees		17,614
		<u>23,945</u>
TOTAL EXPENDITURE		<u>325,330</u>
NET INCOME FOR THE YEAR		210,937
TOTAL FUND BROUGHT FORWARD		180,099
TOTAL FUND CARRIED FORWARD		<u>391,036</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

	Note	2018 S\$	2017 S\$
ASSETS			
Current assets			
Cash and cash equivalents	8	326,041	357,878
Other receivables	9	<u>144,318</u>	<u>51,621</u>
		<u>470,359</u>	<u>409,499</u>
Non-current asset			
Plant and equipment	10	<u>169,350</u>	<u>0</u>
		<u>169,350</u>	<u>0</u>
Total assets		<u>639,709</u>	<u>409,499</u>
LIABILITIES			
Current liabilities			
Other payables	11	<u>56,998</u>	<u>18,463</u>
Total liabilities		<u>56,998</u>	<u>18,463</u>
NET ASSETS		<u>582,711</u>	<u>391,036</u>
FUNDS			
Unrestricted fund			
General fund	12	<u>684,519</u>	<u>391,036</u>
Restricted funds			
Home Help Fund	12	(36,189)	0
Blossom Kaki (Senior Volunteerism) Programme Fund	12	(19,152)	0
Active Ageing Programme	12	(54,325)	0
Community Befriending Programme	12	<u>7,858</u>	<u>0</u>
		<u>(101,808)</u>	<u>0</u>
TOTAL FUNDS		<u>582,711</u>	<u>391,036</u>

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF CHANGES IN FUNDS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018**

	Balance at beginning of year S\$	Net income for the year S\$	Balance at end of year S\$
2018			
Unrestricted fund			
General fund	391,036	293,483	684,519
Restricted funds			
Home Help Fund	0	(36,189)	(36,189)
Blossom Kaki (Senior Volunteerism) Programme Fund	0	(19,152)	(19,152)
Active Ageing Programme	0	(54,325)	(54,325)
Community Befriending Programme	0	7,858	7,858
	<u>0</u>	<u>(101,808)</u>	<u>(101,808)</u>
Total funds	<u>391,036</u>	<u>191,675</u>	<u>582,711</u>
	Balance at beginning of year S\$	Net income for the year S\$	Balance at end of year S\$
2017			
Unrestricted fund			
General fund	180,099	210,937	391,036
Total fund	<u>180,099</u>	<u>210,937</u>	<u>391,036</u>

The accompanying notes form an integral part of these financial statements.

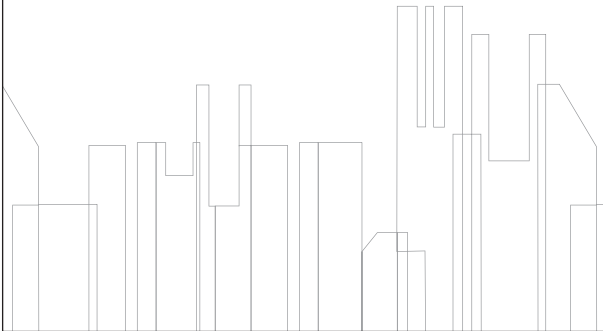
Governance Evaluation Checklist (Intermediate Tier)

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
Board Governance				
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied	
	Are there governing board members holding staff ¹ appointments? (skip items 2 and 3 if "No")			
2	Staff does not chair the Board and does not comprise more than one third of the Board.	1.1.3	Complied	
3	There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role.	1.1.5	Complied	
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years. If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.	1.1.7	Complied	
5	All governing board members must submit themselves for re-nomination and re-appointment, at least once every 3 years.	1.1.8		
6	There are documented terms of reference for the Board and each of its committees.	1.2.1	Complied	
Conflict of Interest				
7	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied	
8	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied	
Strategic Planning				
9	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied	
Human Resource and Volunteer Management				
10	The Board approves documented human resource policies for staff.	5.1	Complied	
11	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied	
12	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied	
Financial Management and Internal Controls				
13	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied	
14	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied	

15	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
16	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied	
17	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied	
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 18 if "No")		No	
18	The charity has a documented investment policy approved by the Board.	6.4.3		
Fundraising Practices				
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 19 if "No")		Yes	
19	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied	
	Did the charity receive donations in kind during the financial year? (skip item 20 if "No")		Yes	
20	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied	
Disclosure and Transparency				
21	The charity discloses in its annual report – (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings.	8.2	Complied	
	Are governing board members remunerated for their services to the Board? (skip items 22 and 23 if "No")		No	
22	No governing board member is involved in setting his own remuneration.	2.2		
23	The charity discloses the exact remuneration and benefits received by each governing board member in its annual report. <u>OR</u> The charity discloses that no governing board member is remunerated.	8.3		
	Does the charity employ paid staff? (skip items 24 and 25 if "No")		Yes	
24	No staff is involved in setting his own remuneration.	2.2	Complied	
25	The charity discloses in its annual report – (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. <u>OR</u> The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.	8.4	Complied	



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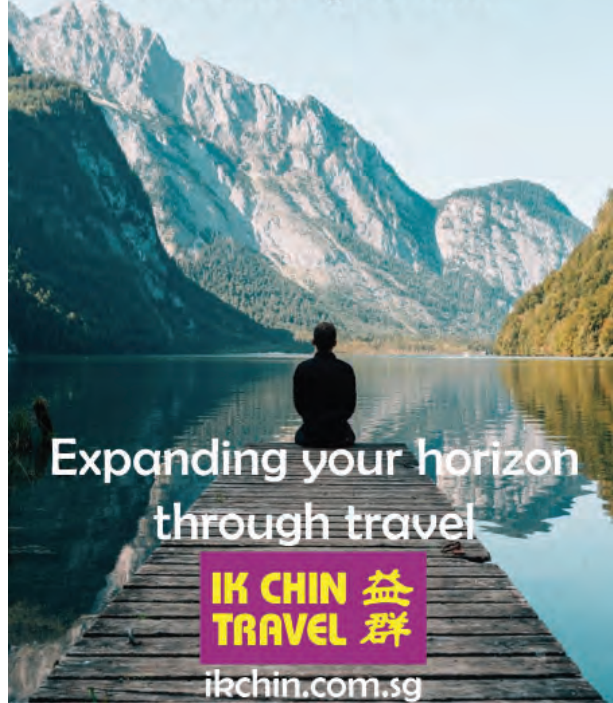


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